

## PRIVACY AND PERSONAL INFORMATION PROCEDURES

### 1. Overview

In the course of its business Australasian Beauty Therapy Academy Pty Ltd (Australasian Beauty Therapy Academy) may collect information from students or persons seeking to enrol with Australasian Beauty Therapy Academy, either electronically or in hard copy format, including information that personally identifies individual users. Australasian Beauty Therapy Academy may also record various communications between individuals and Australasian Beauty Therapy Academy.

In collecting personal information Australasian Beauty Therapy Academy will comply with the requirements of the Australian Privacy Principles (APPs) set out in the *Privacy Act 1988 (Cth)* as amended by the *Privacy Amendment (Enhancing Privacy Protection) Act 2012*.

### 2. Collection and use of personal information

Australasian Beauty Therapy Academy will only collect personal information from individuals by fair and lawful means which is necessary for the functions of Australasian Beauty Therapy Academy. Australasian Beauty Therapy Academy will only collect sensitive information with the consent of the individual and if that information is reasonably necessary for the functions of Australasian Beauty Therapy Academy.

The information requested from individuals by Australasian Beauty Therapy Academy will only be used to provide details of study opportunities, to enable efficient course administration, to maintain proper academic records, to assess an individual's entitlement to Commonwealth assistance, to allocate a Commonwealth Higher Education Student Support Number (CHESSN) and to report to government agencies as required by law. If an individual chooses not to give Australasian Beauty Therapy Academy certain information then Australasian Beauty Therapy Academy may be unable to enrol that person in a course or supply them with appropriate information.

### 3. Disclosure of personal information

Personal information about students studying with Australasian Beauty Therapy Academy may be shared with the Australian Government and designated authorities including the Australian Skills Quality Authority (ASQA), the Commonwealth Department with responsibility for administering the *Vet Student Loans Act 2016*, the domestic tuition assurance scheme operator, and organisations that run courses in conjunction with Australasian Beauty Therapy Academy. This information includes personal and contact details, course and unit enrolment details and changes.

Australasian Beauty Therapy Academy will not disclose an individual's personal information to another person or organisation unless:

- a) the individual concerned is reasonably likely to have been aware, or made aware that information of that kind is usually passed to that person or organisation;
- b) the individual concerned has given written consent to the disclosure;
- c) Australasian Beauty Therapy Academy believes on reasonable grounds that the disclosure is necessary to prevent or lessen a serious and imminent threat to the life or health of the individual concerned or of another person;
- d) the disclosure is required or authorised by or under law; or
- e) the disclosure is reasonably necessary for the enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the protection of the public revenue.

Where personal information is disclosed for the purposes of enforcement of the criminal law or of a law imposing a pecuniary penalty, or for the purpose of the protection of the public revenue, Australasian Beauty Therapy Academy shall include in the record containing that information a note of the disclosure.

Any person or organisation that collects information on behalf of Australasian Beauty Therapy Academy or to whom personal information is disclosed as described in this procedure will be required to not use or disclose the information for a purpose other than the purpose for which the information was collected by them or supplied to them.

#### **4. Security and integrity of personal information**

Australasian Beauty Therapy Academy is committed to ensuring the confidentiality, security and integrity of the personal information it collects, uses and discloses.

Australasian Beauty Therapy Academy will take all reasonable steps to ensure that any personal information collected is relevant to the purpose for which it was collected, is accurate, up to date and complete.

Australasian Beauty Therapy Academy will store securely all records containing personal information and take all reasonable security measures to protect personal information it holds from misuse, interference, loss, unauthorised access, modification or disclosure.

Where Australasian Beauty Therapy Academy has no further use for personal information for any purpose disclosed by Australasian Beauty Therapy Academy, or is no longer required to maintain that personal information, all reasonable steps will be taken to destroy or de-identify the information.

#### **5. Right to access and correct records**

Individuals have the right to access or obtain a copy of the personal information that Australasian Beauty Therapy Academy holds about them. Requests to access or obtain a copy of personal information must be made in writing. There is no charge for an individual to access personal information that Australasian Beauty Therapy Academy holds about them; however Australasian Beauty Therapy Academy may charge a fee to make a copy. Individuals will be advised of how they may access or obtain a copy of their personal information and any applicable fees within 10 days of receiving their written request. Where it is reasonable to do so, access to the information will be provided in the manner requested by the individual.

If an individual considers their personal information to be incorrect, incomplete, out of date or misleading, they can request that the information be amended. Where a record is found to be inaccurate, a correction will be made as soon as practical. Where an individual requests that a record be amended because it is inaccurate but the record is found to be

accurate, the details of the request for amendment will be noted on the record. There is no charge for making a request to correct personal information.

Written requests for access to, to obtain a copy of, or correct personal information held by Australasian Beauty Therapy Academy should be sent to:

Principal  
Australasian Beauty Therapy Academy  
Unit 2, No. 32-36 Colbee Court, Phillip, ACT 2606

## **6. Complaints about an alleged breach of the APPs**

Where an individual believes that Australasian Beauty Therapy Academy has breached a Privacy Principle in relation to that individual they may lodge a complaint using Australasian Beauty Therapy Academy's grievance handling procedures which enables students and prospective students to lodge grievances of a non-academic nature, including grievances about handling of personal information and access to personal records.

## **7. Publication**

These *Privacy and Personal Information Procedures* will be made available to students and persons seeking to enrol with Australasian Beauty Therapy Academy by publication on Australasian Beauty Therapy Academy's website: [www.abtaedu.com.au](http://www.abtaedu.com.au). Alternatively, a copy of this policy may be requested by contacting Australasian Beauty Therapy Academy using the contact details provided above.

In order to ensure that students have given their informed consent for their personal information to be disclosed to certain third parties as outlined in this procedure, Australasian Beauty Therapy Academy will advise students on enrolment about these procedures and where they are located.